



THE WBSCARD BANK LTD.

THE WEST BENGAL STATE CO-OPERATIVE AGRICULTURE & RURAL DEVELOPMENT BANK LTD.

ICMARD Building, 6th Floor, 14/2, CIT Scheme- VIII (M), Kolkata-700 067
PBX : 033-2967-3012, 033-2356-0028
Email : wbscardb@gmail.com Visit us at: www.wbscardb.com

EXPRESSION OF INTEREST (EOI)

FOR

GROUP HEALTH INSURANCE

POLICY FOR THE:-

PERMANENT EMPLOYEES INCLUDING THEIR DEPENDENT FAMILY
MEMBERS AND CONTRACTUAL EMPLOYEES (ASSISTANT)

THE WEST BENGAL STATE CO-OPERATIVE AGRICULTURE & RURAL
DEVELOPMENT BANK LTD.

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INVITATION FOR EXPRESSION OF INTEREST

MEMO NO: 2510/ 2152-

DATE: 17.02.2026

The West Bengal State Co-Operative Agriculture & Rural Development Bank (The WBSCARD Bank) Ltd. has been providing loans mainly to Farm Sector, Non-Farm Sector, Rural Housing Sector for various purposes as well as Personal Loan to Salary Earners since inception & to the Ultimate Beneficiaries in West Bengal through 24 PCARDBs & 2 District Offices of The WBSCARDB Ltd. The Bank has also initiated to create new avenues for augmenting scope of lending process as well as to make economic development in Rural areas of West Bengal by way of constituting Farmers' Clubs (FC), Self Help Groups (SHG), Joint Liability Group (JLG), Empowering Women development Cell etc. The WBSCARD Bank Ltd. avails refinance facilities provided by the National Bank for Agriculture & Rural Development Bank in respect of Term Loans provided by the 24 Primary ARDBs to the ultimate borrowers for the schemes of agriculture & rural development. The WBSCARDB Ltd. also avails short term accommodation from the State Government, Commercials Banks and The WB State Co-operative Bank Ltd.

The WBSCARDB Ltd. is making efforts to cover all of its Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) under Medical Insurance coverage in case of any Medical Exigency. The Group Health Insurance Plan could be a way of overcoming financial handicaps, improving access to quality medical care and providing financial protection against high end medical expenses. The Group Health Plan aims at addressing such issues of the employee of The WBSCARDB Ltd.

In view of this, The WBSCARDB Ltd. invites Expressions of Interest (EOI) from the Insurance Companies (licensed and registered with IRDA) or Agencies / Brokers (enabled by Central Legislation to undertake insurance related activities) dealing with "Group Health Insurance Plan" for implementation of covering all of its Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARDB Ltd. under Medical Insurance Coverage in case of Medical exigency.

The EOI Document containing the details of qualification criteria, submission requirement, brief objective & scope of work and evaluation criteria etc. can be downloaded from the website www.wbscardb.com.

Last date for submission of EOI is on or before **March 12, 2026**.

Interested companies or agencies / TPA/ Insurance Brokers should submit its proposals/EOIs in sealed envelope in addition to submission the same in online mode " the Managing Director, The WBSCARDB Ltd., ICMARD Building, 6th Floor, 14/2, CIT Scheme- VIII (M), Kolkata-700 067" so as to reach this office on or before the last date for submission.


(Brajesh Kumar Singh)
Managing Director
The WBSCARDB Ltd.





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PART - A - TECHNICAL BID

I. NOTICE INVITING EOI:-

EOI are invited from the experienced, resourceful and reputed Insurance company/ TPA/ Insurance Brokers for providing Group Mediclaim Policy for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd. at ICMARD, 6th floor, 14/2 CIT Scheme, VIII (M), Kolkata-700067 as per the details given below for a period of 1 (One) year extendable by further period at the discretion of The WBSCARD Bank Ltd. Authority.

1.1 Schedule of activities and events:-

Sl. No.	Particulars / Activity	Date & Time	Remarks
01.	Date of issuance of EOI	17.02.26	Will be made available in the wbtenders.gov.in
02.	Date of uploading of EOI/NIT and Tender Documents etc. (Publishing Date) through Online	18.02.26	
03.	Date for commencement of Downloading the EOI/Tender Documents etc. through Online	18.02.26	
04.	Date for commencement of Submission of Bid (i.e. Technical Bid and Financial Bid) through Online	18.02.26	
05.	Pre-bid Meeting with the aspirant Participant at ICMARD, The WBSCARD Bank Ltd.	24.02.26 2:00 P.M	
06.	Date of Closing of Submission/Uploading of Bid (i.e. Technical Bid and Financial Bid) through Online	12.03.26 2:00 P.M	
07.	Last date for uploading documents through Online	Same as above	
08.	Date and Place for Opening of Technical Bids/Proposals through Online with Preliminary Result based on Technical Bid Opening (TBO) Sheet & Pre-bid meeting	16.03.26 4:00 P.M	
09.	Date of uploading of the Final List of the Technically Qualified Bidders as per TBO Sheet	To be suitably decided by the Tender Committee of The WBSCARD Bank Ltd.	
10.	Date of Opening of Financial Bids based on FBO (i.e. Financial Bids Opening) Sheet	-DO-	Will be notified to all the Bidders through e-Mail & SMS through auto generations in the system
11.	Uploading of CSQR (i.e. Comparative Statement of Quoted Rates) and Uploading of Final FBE Sheet (i.e. Final Bid Evaluation Sheet)	-DO-	
12.	Uploading of Award of Contract - AOC (i.e. Work Order)	-DO-	

1.2 Earnest Money Deposit:- Nil

Each Tender set comprises of (i) Part A - Technical Bid and (ii) Part B - Commercial Bid. Sealed Tenders addressed to The Managing Director, The WBSCARD Bank Ltd, 6th Floor, ICMARD Building,



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Block-14/2, C.I.T Scheme-VIII(M), Kolkata- 700067 should be submitted in the form of two Bid systems in addition to online submission at wbtenders.gov.in as per the procedure prescribed in the Tender Document. The EOI/Tenders shall be submitted in the following manner and shall contain details / documents as listed below:-

- A. Superscribed as "**Technical Bid (Part-A) - "EOI for Group Mediclaim for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd.**" shall contain the following:
 - i. Forwarding letter (as per proforma given in Annexure-I) on the letter head of the Bidder.
Profile of the Bidder (as per proforma given in Annexure-II) duly filled in.
 - ii. A complete set of Tender Document (**Part A -Technical Bid**) as issued, duly filled and signed by the Bidder.
 - iii. Other related documents mentioned in Technical Bid (Part-A).
- B. Superscribed as "**Commercial Bid (Part-B) - "EOI for Group Mediclaim for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd.**" shall contain the following:
 - i. A complete set of the EOI/Tender document (**Part B - Commercial Bid**) as issued, duly filled and signed by the Bidder.
 - ii. Both the envelopes (technical Bid as well as commercial Bid) shall be submitted by the Bidder in a single sealed envelope superscribing "**EOI for Group Mediclaim of the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant) of The WBSCARD Bank Ltd.**"
 - iii. The full name and postal address of the Bidder shall be written on the bottom left hand corner of the sealed covers.
 - iv. Bidder/Authorized Signatory shall sign on each page of the Tender.
 - v. If the space in the proforma (Annexure-II) is insufficient for furnishing full details, such information may be supplemented on the separate sheets of paper, stating therein the part of the proforma and serial number. Separate sheets shall be used for each part.

In the first stage of evaluation process, the Tenders under only **Technical Bid (Part-A)** of the Bids will be opened at The WBSCARD Bank Ltd. H.O. Those Bidders qualifying the technical requirements and accepting the terms and conditions of these documents shall be short-listed as eligible Bidders.

Under the second stage of evaluation process, the **Commercial Bid (Part-B)** of only Technically qualified eligible Bidders will be opened. Falsification/suppression of information shall lead to disqualification of the Bidder / cancellation of Bid/contract even after issuance of the award.

Before submitting the Bid, the intending Bidder may visit the site to get acquainted with site conditions, scope of work, terms and conditions of the Tender. Prior appointment in this regard may



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be sought for the period from February 17, 2026 to February 23, 2026 (Shri Suman Bhar, DGM(BDD)-in-charge of IT, The WBSCARDB Ltd., Mobile No. 9831226726)

Web-Tenders not submitted as per the guidelines stated above, are liable for rejection. Tenders received after the prescribed time and date via sealed envelope without applying in electronic mode will not be considered. Corrections, if any, in the quotation should be duly authenticated with full signature. In case of any difference between the figures and the wordings, the wordings will be taken as the correct one. No deviations / conditions will be stipulated by the Contractor in both technical and commercial Bids. Conditional Tenders will not be accepted and will be summarily rejected.

Note:- The WBSCARD Bank Ltd. or any of its designates reserves the right to cancel this request for EOI and/or invite a fresh one with or without amendments, without liability or any obligation for such request for EOI and without assigning any reason thereof. Information provided at this stage is indicative only and The WBSCARD Bank Ltd. reserves the right to amend/add further details in the EOI.

Expression of Interest (EOI) is invited from reputed Companies/ Agencies/TPA for providing for "Group Health Insurance Policy" for the Permanent Employees including their dependent Family Members and Contractual Employees (Assistant/Contingent Menials) of The WBSCARD Bank Ltd. The objectives and other requirements are as given below:-

1. Key Features

The key features of the Health Insurance Plan envisaged are as follows:-

- Health Insurance Scheme would be for the employees and their dependents. Now there are approximately out of employees and number of their dependent family members (+ or - 5% variation) including Regular and Temporary Contractual Staff.
- Premiums for insurance coverage: The WBSCARD Bank Ltd. will pay a regular insurance premium for Health Insurance during the coverage period, on yearly basis.
- Direct billing to Service Providers: The Insurer will ensure direct settlement of Bills and Claims with Hospitals and Medical Service Providers to cover up to the floater sum and settlement of bills.
- Accessibility to Health Insurance Services: The Administrative setup should ensure access to health information and services to all the beneficiaries of The WBSCARD Bank Ltd.
- The Scheme will include the participation of all Public and Private Sector Health Service Providers.
- The Scheme shall conform to the tentative guidelines attached to this Notice as Annexure-III. If there is any deviation/ addition/ deletions/ suggestions to the prescribed guidelines for coverage, the same shall be indicated in the EOI submitted.

2. Terms and conditions

- Submission procedure: Sealed envelope should be submitted in addition to online submission of wbtenders.gov.in with superscription as "EOI for Group Health Insurance Policy for The WBSCARD Bank Ltd. Employees".
- Advance Copy of the Bid in Sealed Envelope should be submitted to the Office of the Managing Director within the scheduled time. Those who send the documents by Post must ensure that the documents reach this



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Office before the prescribed time and date & must be uploaded properly in wbtenders.gov.in. The Authority of the Bank will not take any responsibility under any circumstances for courier / postal delays.

- c) The WBSCARD Bank Ltd. shall assess the ability and credentials of the Service Provider, before deciding on the EOI and financial documents will be issued to only those Firms who will be recommended by the said Committee for the said purpose.
- d) The Authorized Representative of the Bidder should sign on each page of the document, affixing Office Seal.
- e) EOI which are not in conformity with the requirements specified shall be rejected, without assigning any reason whatsoever.
- f) EOI sent by mail shall not be considered for evaluation. EOI submitted through web-tenders but not submitted through physical format stated above may also be considered.
- g) All the Employees of The WBSCARD Bank Ltd. irrespective of their age shall be eligible to join the Scheme.
- h) The Scheme should have provision for addition / deletion of beneficiaries to the list throughout the Year on Pro rata basis.
- i) The qualified Insurance Company/ TPA shall at its own cost, comply with the provisions of Orders & Notifications issued by IRDA and Government, from time to time.
- j) In case of any unsatisfactory service, suitable penalty as deemed fit to be decided by the competent Authority of The WBSCARD Bank Ltd. shall be levied after issuing Notice/ giving chance to the Service Provider for rectification.
- k) In case of any failure for settlement of any claim as agreed upon by the Service Provider, within a reasonable time frame to be decided by the competent Authority of The WBSCARD Bank Ltd., suitable penalty shall be imposed instituted. The period of contact shall be initially for one year, extendable further on mutually agreed terms and conditions, which is also liable to be terminated in case of any unsatisfactory services or lapses of any kind, with one month' notice.
- l) An Agreement in the mutually approved Format shall be entered between The WBSCARD Bank Ltd. and the Insurance Company/ TPA/ Insurance Brokers. The WBSCARD Bank Ltd. reserves the right to modify/change/alter any terms and conditions, prior to signing of the Agreement.
- m) The Insurance Company shall have to continue the Policy till the Policy completion date without asking any additional premium, except addition of members on Pro rata basis.
- n) Any dispute of difference which may arise shall be resolved through conciliation and arbitration proceedings, even after which if there exists any dispute, the same shall be referred to Calcutta High Court for settlement whose decision shall be final and binding. Any dispute raised are subject to the first jurisdiction of the Courts in Kolkata only.

3. Special terms and Conditions

- a) There shall be a dedicated helpline (24 X 7) from the TPA of Insurance Company/Insurance Brokers available and the contact details including the name of Contact Person, Contact Numbers and Postal/email address, shall be furnished in the EOI documents.
- b) If there is any reimbursement to the employees/beneficiaries of the Scheme, the same should be paid directly to the Employees within 30 days on receipt of Bills. The Insurance Company/ TPA/Insurance Brokers shall be responsible for ensuring the smooth process.
- c) The responsible time by the TPA at the time of admission and discharge shall be maximum up to 6 hours.
- d) Reports including claim of the Employees and the details of settlement are to be furnished to the Centre on monthly basis or as and when required by the Centre.



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4. Credentials

Only Agencies having the following credentials are requested to respond:

- The Agency should be an IRDA Accredited Insurance Company (Non-life)
- The Agency should have experience of providing Group Medical / Health Insurance Cover to Employees of Government/ Semi Government Organizations during the past 5 Financial Years.
- The Agency should have good Medical Claims Settlement record.
- The Agency should preferably have Average Annual Turnover of at least Rs.500 Crores during the last three Financial Years 2022-23, 2023-24, and 2024-25.

5. Evaluation / Selection Procedure:

Evaluation / selection shall be carried out in the following stages:-

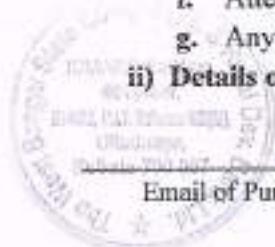
- A Selection Committee of the Company shall go through the documents of the Agencies and prepare the list of Agencies fulfilling the eligibility conditions.
- The shortlisted Agencies will be called for making presentation on Technical and Commercial Parameters to demonstrate their capabilities, their financial resources and experience covering, inter-alia, the following areas:
 - Company Profile – Management Structure, Main Business & Areas of Specialization, Duration of Business, Service Centre in Kolkata.
 - Key Corporate Client, Value of Contracts and Salient Features of Contract/Agreement with Clients.
 - List of Empanelled Hospitals in the State of West Bengal.
 - Details of Third-Party Administrator (TPA) and their role & responsibilities.
 - Stepwise business/enrollment/claim process.
 - Profit & Loss Account of the last three Financial Years and Net Worth.
- Based on inputs received against this EOI, a tender will be issued amongst the short-listed Agencies. They will be required to submit their bids in two parts- Technical Bid & Financial Bid. The Financial Bid will be opened only of those firms who will be found technically qualified after evaluation of their Technical Bid.
- Agencies are required to sign & place Company's Stamp on all the pages of the Tender document in lieu of acceptance of the Tender conditions.

6. Particulars/Documents to be submitted with seal / signature and a covering letter in the Party's Letterhead:

i) Details of establishment:

- Name and address of the Agency with e-mail ID and Contact Numbers.
- Address of local Office in Kolkata with e-mail ID & Contact Numbers.
- Attested / notarized copy of Certificate of Incorporation.
- Attested / notarized copy of Certificate of IRDA Certificate.
- Attested / notarized copy of GST Registration Certificate.
- Attested / notarized copy of Permanent Account Number (PAN) Card.
- Any other useful information- Escalation matrix etc.

ii) Details of Experience & Financial Standing:



Email of Purulia Branch purulia.wbscardb@gmail.com ; Email of Darjeeling Branch: siliguri.wbscardb@gmail.com;

Email of ICMARD, Ultadanga : icmard.kol@gmail.com



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- a. Average Annual Turnover during the last three Financial Years certified by Auditor/ Chartered Accountant in the format at Annexure-A
- b. Claims Settlement Performance during the last three Financial Years certified by IRDA/Auditor/Chartered Accountant in the format at Annexure-B
- c. Attested/notarized copies of at least 03 (three) contracts for Group Medical/ Health Insurance executed for Government / Semi Government organizations during the last 03 (three) Financial Years.

iii) Other Details:

a. List of empanelled General & Super-Specialty Hospitals in Kolkata and other major cities.

7. Employees & their Family Members Medi-claim Insurance:

The age group of the existing Regular Employees of Bank is in the range of 18 years to 60 years. The total number of Regular Employees as on 01st Feb, 2026 is 73 (Additional dependent-167 persons in Family floater mode) and Contractual Employee as on 01st Feb 2026 is 19. The Regular Employees and their dependent Family Member (Tentatively- In case of Regular Employee- 1 Dependent Spouse, 2 dependent Children & 2 dependent parents) will be insured through Family Floater Plan and the insured amount would be Rs. 5.00 lakh p.a. for each Regular Employee with corporate buffer & Rs. 2.00 lakh p.a. for Contractual Employees. The maximum amount of Corporate Buffer shall be Rs. 50 Lakh for one year. Limit of Corporate Floater limit per family would be as per respective Sum Insured based on Category of Staff. Though Insurance Companies have to seek for prior permission for using amount of Corporate Buffer per family from the Management of The WBSCARD Bank Ltd. It is not restricted for Critical illness coverage but it cannot be utilized for Maternity benefit.

The terms & conditions of the Insured Employees / Ex-Employee & their Family Members will be as per Annexure-C.

8. Last date and time of submission of EOI: 02:00 P.M of March 12, 2026

9. Interested Agencies are requested to send their EOI in a Sealed Envelope, along with supporting credentials, so as to reach to the Company on or before 02:00 P.M of March 16, 2026 at the earlier said address. The Envelope should be super-scribed / marked with: "Advance Copy-EOI FOR MEDICLAIM INSURANCE FOR The WBSCARD Bank Ltd."

10. A pre-Financial Bid Meeting with the participants of EOIs would be held before the due date as mentioned in EOI.

11. Cities required in Medi-claim Insurance Policy for maximum benefit for its employee, which must include the following:

- a. Benefit in case of Hospitalization.
- b. Benefit in case of continued Treatment/ Nursing during Post Hospitalization Treatment for a maximum period of 60 days.
- c. Benefit in case of following expense incurred in any type of Medical Treatment i.e.,
 - i) Room, Boarding, Nursing Charges.
 - ii) Visiting Doctors, Surgeons, Anesthetist, Physiotherapist, Consultants special fees.
 - iii) Intensive Care unit
 - iv) Surgical fees, OT charges, Anesthesia, Blood, Oxygen, Surgical appliances, Medicines, Any Diagnostic checkup charges, diagnostic Material & X-ray, Dialysis, Chemotherapy, Radio Therapy, Physiotherapy, Cost of Pace Maker, Artificial limbs, Cost of organ transplant and its related expenses.
 - v) Drugs and Medicines consumed during hospitalization period.





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- vi) Dressing, Ordinary splints and plaster casts.
- vii) Cost of prosthetics devices if implanted during surgical procedures.
- viii) Physiotherapy while being treated as inpatient and being part of the treatment.
- ix) Ambulance Charges.
- d. Any other facility provisions like cashless facility, ID card issuing process and others.
- e. Coverage of preexisting diseases.

12. Definition

The following words or terms shall have the meaning ascribed to them wherever they appear in this Policy, and references to the singular or to the masculine shall include references to the plural and to the feminine wherever the context so permits:

- a. **“Accident”** means a sudden, unforeseen and involuntary event caused by external and visible means.
- b. **“Accidental Bodily Injury”** means any accidental physical bodily harm solely and directly caused by external, violent and visible means which is verified and certified by a Medical Practitioner but does not include any sickness or disease.
- c. **“Administrator”** means any Third Party administrator engaged by the Insurer for providing Policy and claims facilitation services to the Insured as well as to the Insurer and who is duly licensed by IRDA for the said purpose.
- d. **“Age”** means completed years as at the commencement Date of the Policy Period.
- e. **“Any One Illness”** means any continuous period of illness and which includes a relapse within 45 days from the date of discharge from the Hospital/Nursing Home where treatment may have been taken and for which a claim had been made with the Insurer. Occurrence of same illness after a lapse of 45 days as stated above will be considered as fresh illness for the purpose of this Policy.
- f. **“Co-Payment”** means the agreed share of the Claim Amount which is to be borne by the Insured for each Hospitalization/claim.
- g. **“Day Care Expenses”** means the Reasonable and Customary Expenses incurred towards medical treatment for a Day Care Treatment / Procedure preauthorized by the Administrator and done in a Network Hospital / Day Care Centre to the extent that such cost does not exceed the Reasonable and Customary Expenses in the locality for the same Day Care Treatment / Procedure.
- h. **“Day Care Hospital/Centre”** means a special facility, or an arrangement within a Hospital set up, that enables the patient to come to the Hospital for treatment during the day and return home or to another facility at night. “Day care Treatments” Day care treatment refers to medical treatment, and/or surgical procedure which is: - undertaken under General or Local Anesthesia in a Hospital/day care Centre in less than 24 hrs because of technological advancement, and which would have otherwise required a Hospitalization of more than 24 hours. Treatment normally taken on an out-patient basis is not included in the scope of this definition.
- i. **“Diagnostic Centre”** means the Diagnostic Centers which have been empaneled by Insurer or Administrator as per the latest version of the Schedule of Diagnostic Centers maintained by Insurer or Administrator, which is available to Insured on request.
- j. **“Dependent Child/ Children”** means children / a child (natural or legally adopted), who are/is financially dependent on the Insured or Proposer aged between 3 months and twenty three (23) and who are unmarried.
- k. **“Disease / Illness”** means a condition affecting the general wellbeing and health of the body that first manifests itself in the Policy Period and which requires treatment by a Medical Practitioner.





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- I. **"Domiciliary Hospitalization"** means Medical Treatment for a period exceeding three days for such Illness/ Disease/Injury which in the normal course would require care and treatment at a Hospital/Nursing Home but actually taken whilst confined at home in India under any of the following circumstances namely:
 - The condition of the patient is such that he/she cannot be moved to the Hospital/Nursing Home or
 - The patient cannot be moved to Hospital/Nursing Home for lack of accommodation therein. However that Domiciliary Hospitalization benefits shall not cover:-
 - Expenses incurred for pre and post Domiciliary Hospitalization Treatment or
 - Expenses incurred for treatment for any of the following diseases
 - Asthma
 - Bronchitis
 - Chronic Nephritis and Nephritic Syndrome
 - Diarrhea and all type of Dysenteries including Gastro-enteritis
 - Diabetes Mellitus and Insipidus.
 - Epilepsy
 - Hypertension
 - Influenza, Cough and Cold
 - All Psychiatric or Psychosomatic Disorders
 - Pyrexia of unknown Origin for less than 10 days
 - Tonsillitis and Upper Respiratory Tract Infection including Laryngitis and Pharyngitis.
 - Arthritis, Gout and Rheumatism.
- m. **"Eligible Hospitalization Expenses"** means the expenses which the Insured Person is entitled for applicable room rent and other charges as given in the scope of Cover under the Policy.
- n. **"Epidemic Disease"** means a Disease which occurs when new cases of a certain Disease, in a given human population, and during a given period, substantially exceed what is the normal "expected" Incidence Rate based on recent experience (the number of new cases in the population during a specified period of time is called the "Incidence Rate").
- o. **"Excess"** means the % of sum insured/claim or amount up to which all Expenses covered by this Policy are to be borne by the Insured for which the Policy benefits will not be available and before the liability of the Insurer is commenced.
- p. **"External Congenital Anomaly"** means a condition(s) which is present since birth, in the Visible and an accessible part of the body and which is abnormal with reference to form, structure or Position.
- q. **"Family"** means and includes Insured Person/ Insured Person's legal Spouse, Insured Person's legal & dependent children.
- r. **"Grace Period"** means the specified period of 30 days immediately following the premium due date during which a payment can be made to renew or continue a Policy in force without loss of continuity benefits such as waiting periods and coverage of Pre-existing condition / Diseases. Coverage is not available for the period for which no premium is received.
- s. **"Hospital/Nursing Home"** means any Institution established for Inpatient Care and Day Care Treatment of sickness and / or injuries and which has been registered as a Hospital with the Local Authorities, wherever applicable, and is under the supervision of a registered and qualified Medical Practitioner OR must comply with all minimum criteria as under:





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- has at least 10 Inpatient Beds, in those towns having a population of less than 10,00,000/- and 15 inpatient beds in all other places:
 - has qualified Nursing Staff under its employment round the clock;
 - has qualified Medical Practitioner(s) in charge round the clock;
 - has a fully equipped Operation Theater of its own where Surgical Procedures are carried out.
 - Maintains daily records of patients and will make these accessible to the Insurer's authorized personnel.
- t. **"Hospitalization"** means the Insured's admission into Hospital for a continuous period of not less than 24 hours.
- u. **"Insured"** means You/Your/Self/the person named in the Schedule, who is a citizen and resident of India and for whom the insurance is proposed and appropriate premium paid.
- v. **"Insured Person"** means the person named in the Schedule/who is a resident of India and for whom the insurance is proposed and appropriate premium paid. This includes Insured Person's family inclusive of dependent parents.
- w. **"Insurer"** means Insurance Company.
- x. **"Inpatient Care"** means care or treatment for which the Insured Person has to be hospitalized for more than 24 hours.
- y. **"Intensive Care Unit"** means an identified section, ward or wing of a Hospital which is under the constant supervision of a dedicated Medical Practitioner(s), and which is specially equipped for the continuous monitoring and treatment of patients who are in a critical condition, or require life support facilities and where the level of care and supervision is considerably more sophisticated and intensive than in the ordinary and other wards.
- z. **"Internal Congenital Anomaly"** means Disease not manifested externally resulting from congenital disorder due to defects or damage to a developing fetus. It may be the result of genetic abnormalities, the intrauterine (uterus) environment, errors of morphogenesis, or a chromosomal abnormality.
- aa. **"Medical Expenses"** mean reasonable & customary Expenses unavoidably and reasonably incurred by the Insured for Medical Treatment of Disease, illness or injury that may be the subject matter of claim as In-patient in a Hospital / Nursing Home / Day Care Centre, and includes the costs of a bed; treatment and care by Medical Staff; Medical Procedures; Medical Practitioner's fees; medicines and consumables including cost of Pacemaker, Implants, as long as these are recommended by the attending Medical Practitioner.
- bb. **"Medical Practitioner"** means a person who holds a valid registration from the Medical Council of any State of India and is thereby entitled to practice medicine within its jurisdiction; and is acting within the scope and jurisdiction of his license. The term Medical Practitioner would include Physician, Specialist and surgeon. The registered Medical Practitioner should not be the Insured or any one of the close family members of the Insured.
- cc. **"Mental Illness/Disease"** means any mental Disease or bodily condition marked by disorganization of personality, mind, and emotions to impair the normal psychological, social or work performance of the individual regardless of its cause or origin.
- dd. **"Network Hospital"** means the Institutions (Hospitals / Nursing Homes as defined earlier) Network Hospital means Hospital that has agreed with the TPA to participate for providing Cashless Health Services to the Insured Persons. The list is maintained by and available with the TPA and the same is subject to amendment from time to time.



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ee. **"Non Network Hospital"** are those Hospitals/ Nursing Homes which are outside the network of Hospitals/ Nursing Homes as maintained on the list and made available by the Administrator and the Insurer.

ff. **"Out Patient Department"** means a Department where patient is not Hospitalized and who is being treated in an office, clinic, or other Ambulatory Care facility by Medical Practitioner for illness/Disease.

gg. **"Pre-existing Condition"** means any condition, ailment or injury or related condition(s) for which Insured had signs or symptoms, and/or were diagnosed, and/or received medical advice / treatment within 48 months prior to the first Policy issued by the Insurer.

hh. **"Policy Period"** means the period commencing with the commencement date of the Policy & terminating with the expiry date of the Policy as stated in the Policy Schedule.

ii. **"Post – Hospitalization Expenses"** means relevant Medical Expenses incurred during period up to 60 days prior to Hospitalization on Disease / Illness/Accidental Bodily Injury sustained. Such Expenses will be considered as part of claim limited to treatment which is continued after discharge for an Ailment / Disease / Accidental Bodily Injury not different from the one for which Hospitalization was necessary.

jj. **"Pre-Hospitalization Expenses"** means relevant Medical Expenses incurred during period up to 30 days prior to Hospitalization on Disease/Illness/Injury sustained. Such Expenses will be considered as part of claim limited to treatment which is taken before Hospitalization for an Ailment / Disease / Injury not different from the one for which Hospitalization was necessary.

kk. **"Proposal"** means the Written Application or a Standard Form which the Insured duly fills and signs in with complete details seeking insurance to be provided to him and includes any other information Insured provides to the insurer in the said form or in any communication with the Insurer, seeking such insurance.

ll. **"Proposer"** means the person furnishing complete details and information in the Proposal Form for availing the benefits either for himself or towards the person to be covered under the Policy and consents to the terms of the Contract of Insurance by way of signing the same.

mm. **"Qualified Nurse"** means a person who holds a valid registration from the Nursing Council of India or the Nursing Council of any State in India.

nn. **"Reasonable and Customary Expenses"** means a charge which a) is charged for Medical Treatment, supplies or Medical Services that are medically necessary to treat Insured's condition; and b) does not exceed the usual level of Expenses for similar Medical Treatment, supplies or Medical Services in the locality where the expense is incurred; and c) does not include Expenses that would not have been made if no insurance existed.

oo. **"Schedule"** means that portion of the Policy which sets out Insured details, the type of Insurance Cover in force, the Policy Period and the Sum Insured. Any Annexure and/or Endorsement to the Schedule shall also be a part of the Schedule.

pp. **"Sum Insured"** means the specified amount mentioned in the Schedule to this Policy which represents the Insurer's maximum liability for any or all claims under this Policy during the continuation of the Policy subject to terms and conditions as stated in the policy.

qq. **"Surgical Operation"** means Manual and/or Operative Procedures required for treatment of a Disease / Illness or Accidental Bodily Injury, correction of Deformities and Defects, diagnosis and cure of Diseases, relief of suffering or prolongation of life, performed in a Hospital or Day Care Centre by a Medical Practitioner.

rr. **"Waiting Period"** All benefit shall be payable during the term of the Policy for the Claim which occurs or where the Hospitalization for the Claim has occurred from day 1 of first Policy Issue Date. Waiting



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period will also be not applicable for the subsequent continuous uninterrupted renewals and Hospitalization due to accidents.

- ss. **"Period of Policy"** This Insurance Policy is issued for a period of one year as shown in the Schedule.
- tt. **"Third Party Administrators (TPA)"** means a Third Party Administrator, who, for the time being, is licensed by the Insurance Regulatory and Development Authority, and is engaged, for a fee or remuneration, by whatever name called as may be specified in the Agreement with the Company, for the provision of Health Services.
- uu. **"ID card"** means the Card issued to the Insured Person by the TPA to avail cashless facility in the Network Hospital. It will not have the photograph printed on it. The patient at the time of Hospitalization will have to submit the Photo-ID proof along with the copy of the Card. In case Photo-ID proof of the dependent is not available the ID Card copy along with the Primary Card Holder's photo ID proof will be accepted.
- vv. **"Cashless Facility"** means the TPA may authorize upon the insured's request for direct settlement of admissible claim as per agreed charges between Network Hospital & the TPA. In such cases, the TPA will directly settle all eligible amounts with the Network Hospitals and the Insured Person may not have to pay any bills after the end of the treatment at Hospital to the extent the claim is covered under the Policy.
- ww. **"Limit of Indemnity"** means the amount stated in the Schedule against the name of each Insured Person which represents maximum liability for any and all claims made during the Policy Period in respect of that Insured Person with regard to Hospitalization taking place during continuation of the Policy.

13. Scope of Services

Insurer shall pay the expenses reasonably and necessarily incurred by or on behalf of the Insured Person under the following categories but not exceeding the Sum Insured and subject to deduction of any excess as reflected in the Policy Schedule in respect of such Insured Person as specified in the Schedule:

(a)	<p>Room, Boarding, Nursing expenses as charged by the Hospital/Nursing Home Excluding Registration and Services Expenses.</p> <p>2% of Sum Insured per day subject to a maximum of Rs.5,000/- for room rent per day. If admitted in ICU unit- 4% of Sum Insured per day subject to maximum of Rs.10,000/- per day. All admissible claims under Room, Boarding and Nursing expenses including ICU during the Policy period are restricted maximum amount of the sum insured.</p> <p>Sum Insured of each Permanent Employee is limited to Rs. 5 Lakhs. Dependents of employees have also capping SI of Rs. 5 Lakh only (Family floater).</p> <p>Sum Insured of each Contractual Employee is limited to Rs. 2 Lakhs.</p> <p>Family Definition: Employee + Dependent Spouse + 2 Dependent Children (Up to 25 yrs) + 2 Dependent Parents (Employees to have an option to cover either Parents or Parents -in-laws, Cross combination of parents (e.g.: Father and Mother-in-law is not allowed) The same can be done on an exceptional basis for employees who has only 1 surviving Parent. In such cases, Employee can cover 1 Parent-In-law also.)</p>
(b)	<p>Corporate Buffer : Rs. 50 lakhs</p> <p>Pre and Post Hospitalization Medical Expenses should be limited up to 30/60 days.</p> <p>Waiting period of pre-existing diseases should be NIL. Limit of Corporate Floater Limit per family would be as per respective Sum Insured. Though Insurance Companies have to opt prior permission for using amount of Corporate buffer per family from the management of The WBSCARD</p>



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	<p>Bank Ltd. It is not restricted for Critical illness coverage but it cannot be utilized for Maternity benefit. Expenses of Hospitalization for minimum period of 24 hours are admissible. However this time limit is not applied to specific treatments i.e. Dialysis, Parenteral Chemotherapy, Radiotherapy, Eye Surgery, Lithotripsy (Kidney Stone removal), D&C, Tonsillectomy, Dental Surgery due to accidents, Hysterectomy, Coronary Angioplasty, Coronary Angiography, Surgery of Gall Bladder, Pancreas & Bile duct, Surgery of Hernia, Surgery of Hydrocele, Surgery of Prostate, Gastrointestinal Surgery, Genital Surgery, Surgery of Nose, Surgery of Ear, Nose and Throat, Surgery of Appendix, Surgery of Urinary System, Arthroscopic Knee surgery, Laparoscopic Therapeutic Surgeries, Any surgery under Anesthesia, Treatment of Fractures/Dislocation excluding hairline fracture, Contracture releases & minor reconstructive procedures of limbs which otherwise require hospitalization taken in the Hospital/ Nursing Home under the network of TPA and the Insured is discharged on the same day. The treatment will be considered under Hospitalization Benefit.</p>
(c)	<p>Nursing Allowance : Nursing charges are included within Room Rent Limit.</p> <p>Family expansion / overall Health Treatments which do not need Hospitalisation: Infertility treatment would not be covered on OPD/ IPD basis. Weight loses treatment, Infertility and related ailments (included Male Sterility) and alternative methods of treatment should not be included under this Policy. Simultaneously Domiciliary Hospitalization is specially excluded. Any Hospitalization to undergo contraception is excluded under this policy. Treatment of Mental Retardation , arrested or in complete development of a mind of a person, Sub normal Intelligence, Cerebral Palsy, Mental Intellectual disability, Parkinson disease, Alzheimer's disease, Mongolism, Dementia, cretinism will not be covered under this Policy.</p> <p>Surgery Expenses of the diseases like Cataract, Hernia, Kidney Stone, Fistula & Fissure sinus / Bilateral Hydrocele/ Appendicitis/ Gall Bladder & Prostate should be covered (Pre & Post expenses) under the Policy.</p> <p>Congenital Internal / External disease : Internal Congenital diseases are covered. External Congenital cases are covered only in life threatening emergencies. To be covered upto family Sum Insured</p> <p>Appendix , Eye related, Gall Bladder, Hernia, Hydrocele, Hysterectomy, Piles, Urinary Stone (incl DJ stent removal for same stone), Joint Replacement including Vertebral joints (per knee) : No capping</p> <p>Cataract : Covered upto base SI</p> <p>Cyberknife Treatment / Stem cell Transplantation : Covered with 50% Co-pay</p> <p>Cochlear Implant Treatment : Covered upto 50% of SI</p> <p>Organ donor Expenses : Covered upto base Sum Insured</p> <p>Lasik / Laparoscopy : Lasik to be covered if eye power is + or - 5</p> <p>Psychiatric ailments : Policy also covers hospitalization arising out of Psychiatric ailments within a limit of INR 30000</p> <p>Modern treatment method should be 50% of SI</p> <p>Ambulance cover : Covered Upto 2k per emergency instance & total Rs. 5000/- per employee in a Policy year.</p> <p>Emergency Air Ambulance : Covered upto INR 10k per instance on special circumstances. Prior permission should be obtained by Insurance companies from the Management of this Bank for extending such benefit.</p> <p>Hospital Cash Benefit : Hospital Cash Benefit is covered for INR 2000 per day for maximum period of 15 days Only if Hospitalisation is more than 5 days</p>
(d)	<p>Relaxation to 24 hours minimum duration for Hospitalization will be applicable</p> <ol style="list-style-type: none"> 1) If they are carried out in Day Care Center networked by TPAs where requirement of minimum



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	<p>number of beds are overlooked but it must have (a) fully equipped Operation Theatre (b) Fully qualified Day Care staff (c) Fully qualified Surgeons / Post-Operative attending Doctors.</p> <ol style="list-style-type: none"> 2) If it necessitates Hospitalization & involves Specialized Infrastructural Facilities available only in Hospital but due to technological advancement Hospitalization is required for less than 24 hours and/or the Surgical Procedures involved has to be done under General Anesthesia. 3) Procedures/treatments usually done in Out Patient Department (OPD) are not payable under the Policy even if converted to Day Care Surgery Procedure or as inpatient in Hospital for more than 24 hours. 4) Pre Hospitalization: Relevant Medical Expenses incurred during period up to 30 days prior to Hospitalization / Domiciliary Hospitalization on disease/illness/injury sustained will be considered as part of Claim. 5) Post Hospitalization: Relevant Medical expenses incurred up to 60 days after Hospitalization / Domiciliary Hospitalization on disease/illness/injury sustained will be considered as part of Claim. 6) Day Care Expense: Insurer shall pay for Day Care Expenses incurred on any diseases excluding Diarrhea and Dehydration.
(e)	<p>Maternity Expenses Benefits:-</p> <p>Initial waiting period as also Pregnancy coverage should also be 9 months.</p> <p>The Maternity Expenses benefits will be applicable only if the Primary Members or Spouse of Primary Members are admitted in Hospital / Nursing Home.</p> <ol style="list-style-type: none"> 1) Claims in respect of deliveries for only first two children and/or Operations associated therewith will be considered in respect of any one Insured person covered under the Policy or any renewal thereof. Those Insured Persons who are already having two or more living children will not be eligible for this benefit. 2) Lumpsum Payout of Rs.20,000/- be made per employee in case of Pregnancy which is in between 0-9 months from the Policy commencement date. 3) Expenses incurred on new born baby will be covered from Day 1 with no limit of the amount. 4) Maternity benefits should be included. For Normal delivery upto Rs. 30,000/- should be covered and for Ceaserain delivery upto Rs. 75,000/- should be covered under this scheme. 5) New Born Baby should be covered under Medical Insurance from day 1. 6) Pre & post Natal Expenses : Covered upto INR 10k within Maternity sum insured
(f)	<p>Free medical check-up for every Claim during which Policy Holder has been insured with Insurer without any break in Insurance, Insurer may arrange a free Medical Check-up for Insured in Insurer's empanelled Diagnostic Centre or Insurer shall reimburse the cost incurred by Insured for the check-up subject to maximum 1% of Sum Insured up to a maximum of INR 2500. The Medical Check up required will be only for the Primary Member.</p> <p>Day Care : Covered, Less than 24 hrs. Hospitalisation and also provide complete list of Day Care Procedures. Day Care treatment should be covered as per Industry Practice. Following charges levied by Hospital will not be payable under this Policy</p> <p>Admission Charge/ SUR charge/ Service charges/ Miscellaneous charges/ Registration Fees/ Admission Fee/ Other non medical or non treatment related expenses</p> <p>Dental OPD & Treatment & other OPD :</p> <ol style="list-style-type: none"> a. Accidental Dental damage cover included. b. All Dental IPD/OPD treatments such as Root Canal, Implants. OPD Dental treatment to be covered. Subject to Non-Cosmetic in nature.



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	<p>Maximum upto Rs. 5,000/- would be covered under such Dental OPD instances along with all OPD benefit (per employee-wise) in a Policy year. For such cases, original bills should be placed to the Insurance companies by The WBSCARD Bank Ltd. in quarterly basis for necessary reimbursement.</p> <p>Ayush / Allopathic / Ayurveda, Homeopathy, Urani / Siddha - other forms of treatments : Covered at Government recognised Hospitals with a sub-limit of 50% of Sum Insured</p>
(g)	<p>Ambulance charges up to 2% of Sum Insured subject to maximum limit of Rs.5000/- in a Policy Year will be reimbursed. This benefit is available only for shifting patient from Residence to Hospital if admitted to ICU or Emergency Ward or from one Hospital to another Hospital (transfer).</p> <ul style="list-style-type: none"> a.) The liability of the Insurer in respect of all claims admitted during the period of Insurance shall not exceed the Sum Insured for the person as mentioned in the Schedule. b.) The Mediclaim Policy shall have waiver of 30 days Waiting Period. The Mediclaim coverage of the employee shall be from Day 1 c.) The Mediclaim Policy shall have immediate coverage of Pre-Existing Diseases. d.) The child cover from Day One(1) is desired under Floater Sum Insured/Corporate buffer. e.) The Mediclaim Policy shall have options of Top-up Plan/additional cover opted at individual level on requirement basis.
(h)	<p>Covid Coverage or any other anticipated alike diseases:- Cases with positive diagnosis for Corona Virus indicating presence of SARS CoV-2 or any other variant who are admitted in Hospital for fever/respiratory related incidences for more than 24 Hours will be covered in the Policy.</p> <p>Covid & other Pandemic Cover, including Homecare expenses: IP covered upto SI. Home Health Care covered upto 5% of SI maximum upto INR 25k per family.</p>
(i)	<p>Coverage for Dependents in case of Death of an Employee until the last date of Current Policy Year : Employee to be continued upto Policy expiry</p> <p>In case there is Hospitalisation and Tests are conducted, however, post the Tests, no major ailments are detected, kindly confirm the costs of Tests along with hospitalisation is covered : Hospitalisation for no active line of treatment covered upto INR 100000</p> <p>Cover for expenses for Attendant i.e. a relative or third party : Not Covered</p> <p>50% co pay for bio absorbable stent / toric lens / multifocal lens.</p> <p>Cashless Benefit : As per Insurer or Insurer TPA network list</p> <p>Addition / Deletion : On Pro rata basis</p> <p>Mid - term addition of Newly wedded spouse and new born baby and New joiners : Allowed subject to timely intimation within 30 days from day of event</p> <p>Mid Term addition from date of joining premium to be charged on pro rata basis : Additions and deletions to be carried out within 30 days</p> <p>Mid- term deletion from date of reliving – premium refund on pro-rata basis : Allowed subject to timely intimation and no claims confirmation</p> <p>No deduction in case of death of an employee during Hospitalization : Case to case basis of Insurer</p> <p>There should be a scope for generation of separate Individual Policy/top up policy viz.,</p> <ul style="list-style-type: none"> i) persons wish to continue this Policy after retirement/ voluntary retirement from this service. ii) Scope of top up in Sum insured. iii) Coverage of OPD treatment. iv) Coverage of single Private Room or no capping of ICU v) Coverage of PED from day one. vi) Coverage of Domically treatment.





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- vii) Coverage of additional Air Ambulance
- viii) Coverage of critical illness.

Bank authorities will not be held responsible as also be not liable for additional insurance premium arises for such additional benefit stated above against such individual policy, if any.

Annexure A – Day Care List

The following are the listed Day Care Procedures and such other Surgical Operation that necessitate less than 24 hours Hospitalization due to Medical / Technological Advancement/ Infrastructure facilities and the coverage of which is subject to the terms, conditions and exclusions of the Policy.

1. Microsurgical Operations on the middle ear:- Stapedectomy, Revision of a stapedectomy, Other operations on the auditory ossicles. Myringoplasty (Type-I Tympanoplasty), Tympanoplasty (Closure of an eardrum perforation/ reconstruction of the auditory ossicles), Revision of a tympanoplasty, Other microsurgical operations on the middle ear.
2. Other Operations on the middle & internal ear:- Myringotomy, Removal of a tympanic drain, Incision of the mastoid process and middle ear, Mastoidectomy, Reconstruction of the middle ear, Other excisions of the middle and inner ear 14. Fenestration of the inner ear, Revision of a fenestration of the inner ear, Incision (opening) and destruction (elimination) of the inner ear, Other Operations on the middle and inner ear.
3. Operations on the nose & the nasal sinuses:- Excision and destruction of diseased tissue of the nose, Operations on the turbinates (nasal concha), Other operations on the nose, Nasal sinus aspiration.
4. Operations on the eyes:- Incision of tear glands, Other operations on the tear ducts, Incision of diseased eyelids, Excision and destruction of diseased tissue of the eyelid, Incision of diseased eyelids, Operations on the canthus and epicanthus, Corrective surgery for entropion and ectropion, Corrective surgery for blepharoptosis, Removal of a foreign body from the conjunctiva, Removal of a foreign body from the cornea, Removal of a foreign body from the lens of the eye, Removal of a foreign body from the cornea, Incision of the cornea, Operations for ptterygium, Other operations on the cornea, Removal of a foreign body from the lens of the eye, Removal of a foreign body from the posterior chamber of the eye, Removal of a foreign body from the orbit and eyeball 38. Operation of cataract.
5. Operations on the skin & subcutaneous tissues:- Incision of a pilonidal sinus, Other incisions of the skin and subcutaneous tissues, Surgical wound toilet (wound debridement) and removal of diseased tissue of the skin and subcutaneous tissues, Local excision of diseased tissue of the skin and subcutaneous tissues, Other excisions of the skin and subcutaneous tissues, Simple restoration of surface continuity of the skin and subcutaneous tissues, Free skin transplantation, donor site, Free skin transplantation, recipient site, Revision of skin plasty, Other restoration and reconstruction of the skin and subcutaneous tissues, Chemosurgery to the skin 50. Destruction of diseased tissue in the skin and subcutaneous tissues. Abscess.
6. Operations on the tongue:- Incision, excision and destruction of diseased tissue of the tongue, Partial glossectomy, Glossectomy, Reconstruction of the tongue.
7. Operations on the salivary glands & salivary ducts:- Incision and lancing of a salivary gland and a salivary duct, Excision of diseased tissue of a salivary gland and a salivary duct, resection of a salivary gland, Reconstruction of a salivary gland and a salivary ducts.
8. Others operations on the mouth & face:- External incision and drainage in the region of the mouth, jaw and face, Incision of the hard and soft palate, excision and destruction of diseased hard and soft palate, Incision, excision and destruction in the mouth, Palatoplasty, Other operations in the mouth.



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9. Operations on the tonsils & adenoids: Transoral incision and drainage of a pharyngeal abscess, Tonsillectomy without adenoidectomy, Tonsillectomy with adenoidectomy, Excision and destruction of a lingual tonsil, Other operations on the tonsils and adenoids.
10. Trauma surgery and orthopaedics, Incision on bone, septic and aseptic, Closed reduction on fracture, luxation or epiphyseolysis with osteosynthesis, suture and other operations on tendons and tendon sheath, Reduction of dislocation under GA, Arthroscopic knee aspiration.
11. Operations on the breast: Incision of the breast, Operations on the nipple.
12. Operations on the digestive tract:- Incision and excision of tissue in the perianal region, Surgical treatment of anal fistulas, Surgical treatment of haemorrhoids, Division of the anal sphincter (sphincterotomy), Other operations on the anus, Ultrasound guided aspirations, Sclerotherapy etc., Laparoscopic cholecystectomy.
13. Operations on the female sexual organs:- Incision of the ovary, Insufflation of the Fallopian tubes, Other operations on the fallopian tube, Dilatation of the cervical canal, Conisation of the uterine cervix, Other operations on the uterine cervix cervix, Incision of the uterus (hysterotomy), Therapeutic curettage, Culdotomy, Incision of the vagina, Local excision and destruction of diseased tissue of the vagina and the pouch of Douglas, Incision of the vulva, Operations on Bartholin's glands(cyst).
14. Operations on the prostate & seminal vesicles:- Incision of the prostate, Transurethral excision and destruction of prostate tissue, Transurethral and percutaneous destruction of prostate tissue, open surgical excision and destruction of prostate tissue, Radical prostate vesiculectomy, Other excision and destruction of prostate tissue, Operations on the seminal vesicles, Incision and excision of periprostatic tissue.
15. Operations on the scrotum & tunica vaginalis testis: Incision of the scrotum and tunica vaginalis testis, Operation on a testicular hydrocele, Excision and destruction of diseased scrotal tissue, Plastic reconstruction of the scrotum and tunica vaginalis testis, Other operations on the scrotum and tunica vaginalis testis.
16. Operations on the testes: Incision of the testes, Excision and destruction of diseased tissue of the testes, Unilateral orchidectomy, Bilateral orchidectomy, Orchidopexy, Abdominal exploration in cryptorchidism, Surgical repositioning of an abdominal testis, Reconstruction of the testis, Implantation, exchange and removal of a testicular prosthesis.
17. Operations on the spermatic cord, epididymis and ductus deferens:- Surgical treatment of a varicocele and a hydrocele of the spermatic cord, excision in the area of the epididymis, Epididymectomy, Reconstruction of the spermatic cord, Reconstruction of the ductus deferens and epididymis.
18. Operations on the penis: Operation on the foreskin, local excision and destruction of diseased tissue of the penis, Amputation of the penis, Plastic reconstruction of the penis, Other operations on the penis.
19. Operations on the Urinary System: Cystoscopic removal of stones.
20. Other Operations: Lithotripsy, Coronary Angiography, Haemodialysis, Radiotherapy for Cancer.





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[ON THE LETTER HEAD OF THE COMPANY]

ANNEXURE-A

ANNUAL TURNOVER STATEMENT The Annual Turnover of M/s
for the past three years are given below and certified that the
statement is true and correct.

SI No.	FINANCIAL YEAR	TURNOVER (Rs. in Cr)
1	2022-23	
2	2023-24	
3	2024-25	

TOTAL Rs _____ Cr

Average Annual Turnover Rs _____ Cr

Date:

Signature of Auditor/ Chartered Accountant
Seal: (Name in Capital)





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ANNEXURE-B

CLAIM SETTLEMENT – GROUP MEDICLAIM **GROUP MEDICLAIM STATUS (NUMBER OF CLAIMS)**

Particulars	2022-23	2023-24	2024-25
No. of Claims pending at start of year (A)			
Claims intimated / booked (B)			
Total Claims (C=A+B)			
No. of Claims paid (D) within 30 days			
No. of Claims paid within 90 days			
No. of claims paid after 90 days			
Claims repudiated (E)			
Claims closed during the Year (F)			
Claims pending at end of year			

GROUP MEDICLAIM STATUS (AMOUNT OF CLAIMS In Lakhs)

Particulars	2022-23	2023-24	2024-25
No. of Claims pending at start of year (A)			
Claims intimated / booked (B)			
Total Claims (C=A+B)			
No. of Claims paid (D) within 30 days			
No. of Claims paid within 90 days			
No. of claims paid after 90 days			
Claims repudiated (E)			
Claims closed during the Year (F)			
Claims pending at end of year			



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Annexure-I

(To be printed on office letter head)

To,
The Managing Director,
The WBSCARD Bank Ltd.
ICMARD Building (6th Floor)
14/2, CIT Scheme- VIII(M),
Kolkata-700067.

Sub: Expression of Interest for implementation of Group Health Insurance cover to Employees of The WBSCARDB Ltd.

Respected Sir,

In reference of the above, I/We are enclosing our irrevocable Expression of Interest (EOI) for Group Health Insurance Cover to Employees of The WBSCARDB Ltd.

I/We hereby declare that I/We have carefully read and understood the above referred EOI document including instruction, terms and conditions and all its contents stand there in and accordingly we are showing our interest for providing the said services.

Thanking You.

Yours sincerely,

(Signature of the authorized person with seal)

Date: _____

Name _____

Designation _____

Contact/ Mobile No. _____





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PART - B - COMMERCIAL BID

I. PRICE BID FOR Group Mediclaim of WBSCARDB Employees

The respective Insurance Companies/TPA/Insurance brokers shall submit the Quotation as per Member details as per **Annexure-III**.

The charges for Group Mediclaim in total strictly as per condition laid in the EOI under Scope of services.

The Bidder shall quote the rates for each item separately as under. Details of items are given in **Annexure-II**.





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Annexure -II Price Schedule

Sl. No.	Item Description	Total Coverage	Quantity	Units	Total Amount of Premium (Basic + Taxes, if any) Rs.
1	2	3	4	5	6
1	Number of Permanent Employees with dependent family members to be covered (Total Employees - 73 Heads + Dependent Family Members - 167 Heads) For details : Please refer Annexure - III)	Rs. 5 Lakh	1.000	Job	
2	Number of Contractual Employees to be covered (Total - 19 Heads, Individual only) For details : Please refer Annexure - III)	Rs. 2 Lakh	1.000	Job	
Total in Figures					

NOTE:	The number of Employees (Permanent/Contractual) to be covered under this Insurance Policy may be changed depending upon the recruitment of the Bank.
--------------	--

We agree to provide policy in accordance with the specifications / requirement mentioned in the Invitation for Proposal.
--

Signature of the Proposer.....

Name.....

Place.....

Business Address with Office Seal

Date.....

.....



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Annexure-III

Permanent Employee Details of The WBSCARDB Ltd. for Mediclaim

Sl no.	Employee ID	Designation	Name	Relationship	Gender	Coverage- 5 Lakhs	
						Date of Birth	Age as on May 31,2025
BURDWAN BRANCH							
1	228	Manager	Humayun Kabir	Self	M	18.12.1976	48Y 5M
			Latifa Yasmin	Wife	F	28.02.1988	37Y 3M
			Asif Imroze	Son	M	14.05.2014	11Y
			Zara Hayat	Daughter	F	01.07.2024	10M
			Sekh Maniruddin	Father	M	19.10.1946	78Y 7M
			Meena Begam	Mother	F	02.01.1955	70Y 4M
2	189	Assistant	Ashis Banerjee	Self	M	22.02.1967	58Y 3M
			Mousumi Banerjee	Wife	F	09.11.1976	48Y 6M
			Tiyasha Banerjee	Daughter	F	23.07.2004	20Y 10M
3	218	Assistant	Bubai Dasgupta	Self	M	27.11.1989	35Y 6M
DARJEELING DISTRICT OFFICE							



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4	243	Assistant General Manager	Sanchari Mitra	Self	F	15.12.1980	44Y
5	202	Manager	Ajay Gupta	Self	M	07.01.1979	46Y 4M
			Rita Kumari	Wife	F	07.02.1995	30Y
6	262	Manager	Pravas Guin	Self	M	10.01.1978	47Y
			Krishna Guin	Wife	F	01.01.1987	36Y
			Parna Guin	Daughter	F	27.05.2006	19Y
			Diya Guin	Daughter	F	17.09.2014	11Y
			Sristidhar Guin	Father	M	13.04.1955	70Y
			Molina Guin	Mother	F	11.05.1965	60Y
7	185	Sub-Staff	Rupa Chhetri	Self	F	06.12.1972	52Y
			Janu Lama	Husband	M	05.12.1978	46Y
			Gyaltsen Lama	Son	M	22.11.2013	11Y
8	203	Manager	Sugen Darnal	Self	M	05.04.1978	47Y
			Jeenata Panchakoti	Wife	F	02.10.1977	47Y
							NA



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9	239	Assistant	Ramesh Chandar Singha	Self	M	23.03.1971	54Y	
			Sulekha Singha	Wife	F	01.05.1978	47Y	NA
			Sagnick Singha	Son	M	27.04.2011	14Y	
			Payel Singha	Daughter	F	14.03.2000	25Y	
10	215	Assistant	Pralay Raha	Self	M	13.10.1969	55Y 7M	
			Boby Raha	Wife	F	02.10.1972	52Y 7M	NA
			Hiya Raha	Daughter	F	01.10.2003	21Y 7M	
11	264	Assistant	Pintu Sarkar	Self	M	22.01.1985	40Y	
			Runu Biswas Sarkar	Wife	F	02.03.1989	36Y	NA
			Rohan Sarkar	Son	M	31.12.2013	11Y	
			Adritya Sarkar	Daughter	F	27.08.2021	3Y	
12	268	Assistant	Karabi Barman	Self	F	26.12.1970	54Y	
			Prabir Barman	Husband	M	10.01.1968	56Y	NA
			Prabir Narayan	Father	M	25.09.1950	75Y	
			Millisha Barman	Daughter	F	28.12.1999	25Y	





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13	213	Manager	Ritesh Thakuri	Self	M	03.04.1980	45Y	Govt. General Degree College Peshawar
		Pema Jangmu Bhutia	Wife	F	02.01.1985	40Y		
		Paru Thakuri	Mother	F	25.08.1955	69Y		
		Indra Bahadur Thakuri	Father	M	01.07.1940	84Y		
14	274	Assistant	Shanti Dewan	Self	F	15.10.1987	38Y	Indian Overseas Bank
		Rinchen Dhendup Waiba	Husband	M	16.02.1990	35Y		
		Thinley Wangchen Waiba	Son	M	10.09.2021	4Y		
15	273	Assistant	Prakash Sunwar	Self	M	30.07.1989	35Y	
		Dil Bahadur Sunuwar	Father	M	03.06.1956	69Y		
		Nandimaya Sunuwar	Mother	F	16.09.1957	67Y		
16	275	Assistant	Dilip Kumar Bag	Self	M	17.12.1986	38Y	
		Suchitra Sasmal Bag	Wife	F	15.01.1989	36Y	NA	
		Aishani Bag	Daughter	F	06.07.2023	1Y		
		Nihar Ranjan Bag	Father	M	12.02.1965	60Y		
		Bharati Rani Bag	Mother	F	06.07.1969	56Y		

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HEAD OFFICE

17	246	Manager	Argha Bhadra	Self	M	05.01.1981	44Y	
			Ria Bhadra	Wife	F	02.04.1985	40Y	NA
			Archishman Bhadra	Son	M	16.09.2021	3Y	
			Deepanwita Bhadra	Daughter	F	12.12.2019	5Y	
18	227	Manager	Anirban Chaudhuri	Self	M	09.02.1978	47Y	
			Puja Baksi	Wife	F	05.12.1982	42Y	Taldi Surabhi Sikshayatan for girls (O.S.)
			Soujanya Chaudhuri	Daughter	F	06.01.2014	11Y	
19	196	Assistant	Asis Ghosh	Self	M	31.07.1978	47Y	
			Soumitra Ghosh	Wife	F	02.03.1986	39Y	NA
			Asmita Ghosh	Daughter	F	06.08.2023	1Y 10M	
20	190	Assistant	Banibrata Mishra	Self	M	10.09.1970	54Y 8M	
			Soma Mishra	Wife	F	02.10.1985	39Y 7M	NA
			Urmil Mishra	Daughter	F	14.05.2008	17Y 7M	
21	256	Assistant	Bishnu Hira	Self	M	02.06.1980	45Y	



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		Suparna Hira	Wife	F	16.03.1992	33Y	NA
		Riddhiman Hira	Son	M	24.01.2019	6Y	
		Adrika Hira	Daughter	F	24.01.2019	6Y	
22	272	Assistant	Buli Chatterjee	Self	F	15.06.1985	40Y
			Raktim Chatterjee	Husband	M	22.11.1983	42Y
			Aarya Chatterjee	Daughter	F	11.08.2024	10M
23	210	Deputy General Manager-in-charge	Debasish Dutta	Self	M	24.11.1972	52Y 6M
			Gita Dutta	Wife	F	21.11.1978	46Y 6M
			Rajarshi Dutta	Son	M	18.04.2006	19Y 1M
24	166	Sub-Staff	Dilip Kumar Sharma	Self	M	03.04.1966	59Y
			Bimala Sharma	Wife	F	22.03.1972	53Y
25	209	Assistant General Manager	Joydev Sinha	Self	M	03.01.1967	58Y
			Ranita Sinha	Wife	F	21.11.1977	47Y
			Oyshee Sinha	Daughter	F	07.01.2013	12Y





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26	208	Manager	Kumkum Rakshit	Self	F	10.01.1972	52Y	
			Siddhartha Sankar Mukhopadhyay	Husband	M	15.09.1972	52Y	State Govt. Employee
			Sonsthitা Mukhopadhyay	Daughter	F	12.09.2004	20Y	
27	244	Manager	Piyal Mukherjee	Self	M	21.01.1985	40Y	
			Sudeshna Mukherjee	Wife	F	09.04.1988	37Y	Howrah Dist. Court
			Niharika Mukherjee	Daughter	F	21.08.2020	4Y	
28	183	Assistant	Pradip Saha	Self	M	20.05.1967	57Y	
			Sukla Saha	Wife	F	23.02.1976	48Y	NA
			Swarnali Saha	Daughter	F	11.11.1999	25Y	
29	234	Sub-Staff	Pulin Nayak	Self	M	23.12.1966	58Y 5M	
			Gouri Nayak	Wife	F	23.03.1972	53Y 2M	NA
			Ambica Nayak	Mother	F	01.01.1935	90Y 5M	
30	181	Assistant	Rajendra Prasad Maitly	Self	M	21.05.1969	56Y	



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		Nilima Maity	Wife	F	09.09.1977	47Y 8M	NA
		Rohit Maity	Son	M	12.09.2006	18Y 8M	
		Esha Maity	Daughter	F	24.03.2002	23Y 2M	
31	267	Assistant	Riya Basu	Self	F	20.11.1975	49Y
			Indrayudh Sarkar	Son	M	22.12.1998	26Y
32	151	Manager	Samar Nath Bhar	Self	M	10.11.1968	57Y
			Sovona Bhar	Wife	F	05.05.1971	54Y
							NA
33	198	General Manager-In-Charge	Saibal Ranjan Choudhury	Self	M	14.06.1976	48Y 11M
			Sanghamitra Choudhury	Wife	F	27.08.1982	42Y 9M
			Gargi Roy Choudhury	Daughter	F	01.06.2013	11Y 11M
			Aparupa Choudhury	Daughter	F	11.12.2016	6Y 5M
34	206	Deputy General Manager	Sudip Ghosh	Self	M	29.12.1974	50Y 5M
			Sanghamitra Das	Wife	F	05.11.1978	46Y 6M
			Shrihan Ghosh	Son	M	27.10.2020	4Y 2M





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35	195	Assistant	Sudip Jana	Self	M	05.01.1974	51Y
			Shyamali Jana	Wife	F	10.09.1982	43Y
		Amit Jana	Son	M	14.11.2003	21Y	
		Khulu Rani Jana	Mother	F	11.04.1955	70Y	
36	205	Deputy General Manager	Suman Bhar	Self	M	15.01.1979	46Y
			Ritwika Bhar	Wife	F	11.04.1979	46Y
			Sonakshi Bhar	Daughter	F	22.07.2009	15Y
			Rishita Bhar	Daughter	F	19.12.2013	11Y
37	211	Assistant	Sunita Ghosh	Self	F	14.07.1973	52Y
			Sattwick Ghosh	Son	M	07.12.1999	25Y
			Aparna Ghosh	Mother	F	01.07.1955	70Y
38	241	Manager	Supriya Ray	Self	M	01.01.1977	48Y 5M
			Sanchita Ray	Wife	F	05.01.1985	40Y
39	314	Manager	Sutapa Roy	Self	F	25.12.1988	36Y 5M
			Adrija Chakraborty	Daughter	F	15.09.2017	7Y 8M





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40	197	Sub-Staff	Hrusikesh Das	Self	M	02.07.1970	55Y	
		Tanuja Das	Wife	F	08.06.1971	53Y	NA	
		Asish Das	Son	M	17.11.2002	24Y		
		Etishree Das	Daughter	F	24.02.2000	22Y		
41	319	Manager	Arnisha Manda	Self	F	31.03.1996	29Y 2M	
		Saurav Roy	Husband	M	30.11.1991	33Y 6M	Sal Crop Science Pvt. Ltd.	
42	320	Assistant	Shilpa Das	Self	F	14.06.1995	29Y	
		Bijoy Goswami	Husband	M	07.09.1989	35Y		
		Nabashree Goswami	Daughter	F	16.04.2025	1M		
43	265	Manager	Tapas Hazra	Self	M	01.08.1985	39Y 10M	
		Sangita Hazra Sarkar	Wife	F	06.03.1987	38Y 2M	NA	
		Sampriti Hazra	Daughter	F	19.12.2018	6Y 5M		
		Arati Hazra	Mother	F	02.02.1969	56Y 4M		
44	317	Manager	Aawez Akhter	Self	M	12.04.1985	40Y	
		Rakia Begam	Wife	F	20.02.1985	40Y	NA	
		Rumaiza Akhter	Daughter	F	10.08.2024	9M		



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45	308	Assistant	Arindam Roy	Self	M	26.02.1991	34Y 3M	
			Satarupa Gain	Wife	F	25.10.1994	30Y 7M	Indian Railway
			Aadish Roy	Son	M	21.02.2024	1Y 3M	
46	313	Assistant	Rakesh Das	Self	M	05.06.1991	33Y 11M	
			Somasree Biswas	Wife	F	26.08.1991	33Y 9M	Anganwari Workers of ICDS Project
47	232	Assistant	Promita Pahan	Self	F	10.09.1978	46Y	
48	312	Assistant	Nirmal Pramanik	Self	M	12.03.1989	36Y 2M	
			Riya Biswas Pramanik	Wife	F	01.09.1990	34Y 9M	
			Meghna Pramanik	Daughter	F	17.02.2023	2Y 3M	
			Meghori Pramanik	Daughter	F	18.04.2025	1M	
			Sunil Kumar Pramanik	Father	M	01.01.1958	67Y 5M	
			Rupa Pramanik	Mother	F	01.01.1966	59Y 5M	
49	309	Sub-Staff	Nikhil Kumar Nayak	Self	M	20.08.1970	55Y	
			Jharna Nayak	Wife	F	11.02.1978	47Y	
			Suraj Nayak	Son	M	08.06.1998	27Y	



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50	280	Sub-Staff	Nirmal Maity	Self	M	15.10.1977	47Y 7M
			Snigdha Maity	Wife	F	01.01.1986	39Y 5M
			Sukumar Maity	Son	M	13.05.2005	20Y
			Suchitra Maity	Mother	F	01.01.1960	65Y 5M
51	321	Officiating Assistant (ESTATE)	Salkat Seal	Self	M	17.11.1990	34Y 6M
			Lakeshni Manna	Wife	F	14.10.1989	35Y 7M
			Tanuruchi Seal	Daughter	F	08.08.2023	1Y 9M
			Rabindra Nath Seal	Father	M	23.03.1957	68Y 2M
			Suparna Seal	Mother	F	01.01.1969	56Y 5M
52	325	Officiating Assistant (Electrical)	Ranajoy Dutta	Self	M	25.05.1999	26Y
			Kamalesh Dutta	Father	M	01.01.1963	62Y 4M
			Jayanti Datta	Mother	F	01.01.1973	52Y 4M
53	278	Sub- Staff	Skendar Ram	Self	M	04.06.1986	38Y 11M
			Basant Devi	Wife	F	01.01.1985	40Y 4M





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ICMARD		Vikram Paswan	Son	M	01.04.2012	13Y 2M
54	253	Manager	Goutam Ganguly	Self	M	02.05.1977
			Swapna Acharjee	Wife	F	14.06.1982
			Sreeja Ganguly	Daughter	F	22.08.2014
55	184	Manager	Debasish Dasgupta	Self	M	04.01.1968
			Lipika Dasgupta	Wife	F	30.08.1975
			Abhirup Dasgupta	Son	M	27.08.2004
			Basanti Bose	Grand Mother	F	08.04.1954
56	261	Assistant	Deepak Shaw	Self	M	10.07.1974
			Suchitra Shaw	Wife	F	24.06.1977
57	153	Assistant	Alok Das	Self	M	04.10.1969
			Barnali Das (Sen)	Wife	F	29.01.1978
			Arnab Das	Son	M	06.07.2005
			Sandhya Das	Mother	F	01.01.1950





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PURULIA DISTRICT OFFICE

61	270	Assistant General Manager	Gagan Thapa	Self	M	12.01.1986	39Y
			Bishnu Maya Thapa	Mother	F	18.09.1946	77Y
62	235	Manager	Sumanta Kumar Nandi	Self	M	16.01.1973	52Y 4M



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			Wife		F	05.01.1981	44Y 4M	WB Health & Family Welfare Dept.
		Uma Rani Nandi						
		Sandipan Nandi	Son		M	13.11.2007	17Y 6M	
		Samiran Nandi	Son		M	21.08.2012	13Y 9M	
63	318	Manager	Barun Rakshit	Self	M	21.08.1986	38Y	
			Sachindra Nath Rakshit	Father	M	24.11.1956	68Y	
			Rekha Rakshit	Mother	F	13.06.1965	60Y	
64	212	Assistant	Rina Ganguly	Self	F	25.12.1966	58Y	
			Rahul Ganguly	Son	M	03.04.1992	33Y	
65	193	Assistant	Subhash Chandra Mehta	Self	M	05.10.1971	53 Y 07 M	
			Saikat Mehta	Son	M	13.06.2006	18 Y 11 M	
			Shruti Mehta	Daughter	F	10.08.2010	14 Y 9 M	
66	217	Assistant	Mithun Chakraborty	Self	M	05.01.1982	43Y 4M	
			Madhumita Chakraborty	Wife	F	15.09.1987	37Y 8M	NA





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		Mainak Chakraborty	Son	M	21.02.2013	12Y 3M
		Kinu Chakraborty	Father	M	23.02.1957	68Y 3M
		Minu Chakraborty	Mother	F	01.01.1959	66Y 4M
67	269	Assistant	Sudip Ganguly	Self	M	22.08.1979
			Sunil Kumar Ganguly	Father	M	01.01.1941
			Sandhya Ganguli	Mother	F	24.05.1961
68	237	Sub-Staff	Sanjoy Bauri	Self	M	27.11.1986
			Sunita Bauri	Wife	F	11.01.1992
			Animra Bauri	Daughter	F	04.07.2013
			Aparna Bauri	Daughter	F	12.10.2010
			Piyasha Bauri	Daughter	F	09.07.2017
			Dhamnyashree Bauri	Daughter	F	12.05.2020
			Aayushi Bauri	Daughter	F	09.01.2022
			Mini Bauri	Mother	F	06.02.1965
69	236	Sub-Staff	Ashok Kumar Rajower	Self	M	27.09.1972





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			Binarani Rajowar	Wife		F	01.01.1981	44Y 4M	NA
70	245	Sub-Staff	Samir Mehta	Self	M	07.06.1983	41Y 11M		
			Rinki Mehta	Wife	F	10.10.1987	37Y 7M		
			Sristi Mehta	Daughter	F	16.01.2010	15Y 4M		
			Mohit Mehta	Son	M	23.05.2014	11Y		
71	310	Assistant	Marang Buru Baskey	Self	M	24.02.1994	31Y 3M		
			Golapi Baskey	Mother	F	01.01.1973	52Y 4M		
72	260	Manager	Somindranath Palchaudhuri	Self	M	02.11.1981	43Y 6M		
			Rubi Palchaudhuri	Wife	F	24.06.1984	40Y 11M	Indian Railway	
			Madhusree Palchaudhuri	Daughter	F	16.08.2015	9Y 9M		
			Rajashree Palchaudhuri	Daughter	F	15.04.2019	6Y 1M		
			Birendranath Palchaudhuri	Father	M	09.11.1943	81Y 6M		
			Pratima Palchaudhuri	Mother	F	10.06.1958	66Y		





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WBSCARD BANK LTD.			
Sl. no.	Employee ID	Designation	Name
1	C1009	Contractual Assistant-Cum-Supervisor	Satish Sharma
2	C1014	Contractual Assistant-Cum-Supervisor	Abinash Thapa
3	C1013	Contractual Assistant-Cum-Supervisor	Darbh Kumar Chhetri
4	C1015	Contractual Cashier	Nandita Subba
5	C1016	Contractual In-House Assistant	Prabha Subba

Contractual Employee Details of The WBSCARDB Ltd. for Mediclaim

Sl. no.	Employee ID	Designation	Name	Relationship	Gender	Date of Birth	Age as on May 31,2025
DARJEELING DISTRICT OFFICE							
1	C1009	Contractual Assistant-Cum-Supervisor	Satish Sharma	Self	M	26.05.1999	26Y
2	C1014	Contractual Assistant-Cum-Supervisor	Abinash Thapa	Self	M	17.09.2002	22Y 8M
3	C1013	Contractual Assistant-Cum-Supervisor	Darbh Kumar Chhetri	Self	M	19.07.1986	38Y 10M
4	C1015	Contractual Cashier	Nandita Subba	Self	F	07.12.2002	22Y 5M
5	C1016	Contractual In-House Assistant	Prabha Subba	Self	F	07.02.1990	35Y 3M



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6	C1007	Contractual In-House Assistant	Ankita Bhowmick	Self	F	29.12.1999	25Y 5M
7	C1012	Contractual In-House Assistant	Kabita Gazmer	Self	F	04.05.1990	35Y
8	C1006	Contractual Assistant- Cum-Supervisor	Nilratan Sarkar	Self	M	21.04.1993	32Y 1M
9	C1008	Contractual In-House Assistant	Paban Hembram	Self	M	30.08.2001	23Y 9M
10	C1011	Contractual Cashier	Renu Tamang	Self	F	01.04.1993	32Y 1M
11	C1010	Contractual Assistant- Cum-Supervisor	Sajan Thapa	Self	M	15.03.1991	34Y 2M
HEAD OFFICE							
12	C1003	Contractual In-House Assistant	Dipankar Samanta	Self	M	01.02.1988	37Y 3M
ICMARD							
13	C1005	Contractual In-House Assistant	Subhajit Ghosh	Self	M	13.08.1998	26Y 9M
14	C1004	Contractual In-House Assistant	Sarama Ghosh	Self	F	30.08.1995	29Y 9M
PURulia DISTRICT OFFICE							





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15	C1021	Contractual Assistant-Cum-Supervisor	Abhijit Gorain	Self	M	14.06.2000	24Y 11M
16	C1018	Contractual Assistant-Cum-Supervisor	Sandip Kumar Mahato	Self	M	09.03.1992	33Y 2M
17	C1017	Contractual Assistant-Cum-Supervisor	Hirak Mukherjee	Self	M	05.12.1998	26Y 5M
18	C1023	Contractual Assistant-Cum-Supervisor	Abhishek Rana	Self	M	10.04.1994	31Y 1M
19	C1020	Contractual Cashier	Ishika Mahato	Self	F	08.07.1999	25Y 10M

